

## Customized Employment

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Itineris utilizes a person-centered model that guides our employment services. We work with each client to identify their strengths and preferences, connect them with employers and find meaningful employment.

Discovery: An exploration process that is relationship intensive to identify clients' employment goals. In addition to getting to know each adult we serve, we also connect with others who have a relationship with the client to build a support team.

Job Development: Once Itineris staff has identified areas of interest we begin working in partnership with each client to identify and develop the resources (resumes, cover letters, trial jobs, etc.) needed to highlight their interest and skills.

Job Match: Connecting clients with paid, internship or volunteer opportunities that correspond to their skills and interests.

Ongoing Job Support: In advance of our clients beginning their new role with an employer partner, we will assess what ongoing supports are needed to best ensure on the job success. This may include autism specific training for new co-workers.

**Self-Employment**: For our clients who have an entrepreneurial spirit, we will assist them in discovering the type of business they are interested in. Once a business idea is determined, we then assist with assessing the feasibility of the business, business development and implementation.

For more information on how customized employment can work for you, contact Katie Klatko, Workforce Program Director at kklatko@itinerisbaltimore.org