

Employment Partnership Opportunities

2050 Rockrose Avenue Baltimore, MD 21211

443.275.1100

www.itinerisbaltimore.org



Employment

Itineris supports two partners – the job seeker and the employer. Our focus is on creating a job match that is mutually beneficial. Itineris connects talented job seekers to support business needs.



Internship

Internships are a vital component of building up a job seekers resume. Under direct supervision, job seekers are able to gain valuable work experience that will further their career.

These last between 30 and 90 days and include a specific range of responsibilities and learning objectives.



Non-profit Volunteering

Volunteering acts as a means to explore interests, develop skills and build relationships with those who share similar interests.



Job Trials

Job trials are effective ways for the job seekers to gain direct on-the-job experience and for organization to evaluate the job seekers.

Job trials can act as single or multiple shifts. A job coach will attend the shift to ensure a beneficial job match.

Partnership Strategies

1. Initial Discussion – Itineris' Employment Team begins with a conversation to learn more about your organization.
2. Tour of Business – To accurately understand the tasks being performed, we must view the environment they are performed in.
3. Mapping of Tasks – A technique used to evaluate the precise nature of a task. This helps break complex tasks into simpler steps.
4. Proposal – A plan compiled with a job match in mind.
5. Job Trial – The job seeker has an opportunity to try out their tasks.
6. New Hire Orientation – Itineris will provide customized supports to integrate the new employee. Neurodiversity training is also available for the employer.
7. On-going Supports – Itineris provides bi-weekly check-in support.



For more information on employment partnerships, please contact Katie Klatko, Workforce Program Director, at kklatko@itinerisbaltimore.org