



Itineris

2050 Rockrose Avenue
Baltimore, MD 21211
ItinerisBaltimore.org



PROJECT H.I.R.E.

*Helping Itineris Recruit
Employers*

WHAT IS PROJECT H.I.R.E.

Itineris created the **PROJECT H.I.R.E. Campaign** to increase partnerships for our untapped talent pool. We provide pre-screened qualified talent that matches the needs of the employer. According to the latest statistics, 80% of talent on the spectrum is unemployed or underemployed. Pre-COVID 19, over 53% of Itineris clients were engaged in meaningful employment. The **PROJECT H.I.R.E Campaign** is intended to identify, engage, and establish partnerships with employers that are looking to increase diversity in their workplace with the right talent.

EMPLOYER BENEFITS

- Providing qualified matches will increase efficiency and performance
- Increase Neurodiversity in the workplace, it's a competitive advantage
- Autism-focused training for the employer
- Support with onboarding and training
- Increased employee engagement and workplace culture
- Reduced turnover and costs
- Tax incentives
- Reduced absenteeism
- Social media engagement on all of our platforms

WHY PROJECT H.I.R.E.

Employer Wins:

- Hardworking, dependable employee, hand-picked to fill a need and help with the bottom line
- Neurodiversity is a competitive advantage

Job Seeker Wins:

- Engaged in competitive, meaningful employment
- Contributing to the workforce and the economy

Community Wins:

- Job Creation
- Reducing the dependence of tax payer support for autistic adults

ABOUT ITINERIS EMPLOYMENT SERVICES

Itineris is a Baltimore area non-profit providing customized employment supports for talent on the autism spectrum. All of our adults have unique talents and skills that we match with the needs of a workplace. We work individually with each client to identify their strengths and skillsets to match them with meaningful employment. Check out our website to see our list of current partnerships:

itinerisbaltimore.org/employmentservices

To explore how to take the first step in becoming an Employer Partner with Itineris, please contact Katie Klatko at kklatko@itinerisbaltimore.org.